

## CHAPTER 13

### PRE-MOBILIZATION TRAINING

**13-1. Purpose.** This chapter establishes standards and policies for Pre-Mobilization Training for all elements of the Indiana Guard Reserve (IGR).

**13-2. Authority.** Indiana Military Code, Burns Annotated Statutes.

**13-3. General.** Success in accomplishing IGR missions is in direct relationship to the degree of proficiency gained and maintained through training. Quality unit training is essential for the continued success of the IGR.

**13-4. Mission.** The mission of the Indiana (State) Guard (Reserve) is to provide an adequately trained and organized State military reserve force, which would be under the exclusive control of the Governor (Commander-In-chief) of Indiana. It would be capable of accomplishing those State emergency responsibilities normally assigned to the Indiana National Guard, when that force is federalized or otherwise not available to the needs of the Governor. In addition, they would be available to perform any such missions as the Governor directs, within Federal and State laws concerned.

**13-5. Tasks:**

a. Assume control of State armories and property until relieved by proper authority, and assist in the mobilization of the National Guard when so directed by the Governor.

b. Initiate and conduct family assistance programs as directed by The Adjutant General.

c. Be prepared to assist civil authorities with state resources and personnel to assist in any Indiana domestic emergency.

d. Perform other duties as may be assigned by the Governor, under the constitution and laws of the State.

**13-6. Training Statement.** The overall goal for all elements of the IGR is to provide a professionally trained, cadre strength, military force with the capability of expanding units to authorized strength as directed.

**13-7. The Activated Force.** In accordance with State statutes, JFHQIN-IGR Regulations, and directives of The Adjutant General, the Indiana Guard Reserve will be redesignated as the Indiana State Guard (ISG) upon a complete activation of the command. The interim designation is the Indiana (State) Guard (Reserve) until orders are issued for the entire command to be called into State Active Duty (SAD). All commissions of the IGR will be rolled into the Indiana State Guard SAD.

**13-8. Training Objectives.** The Indiana (State) Guard (Reserve) is authorized to conduct training assemblies at National Guard Armories and State owned facilities throughout the State. These training periods are on a minimum basis of once each month plus an Annual Field Training (AT) exercise once a year. While on ISG status, drill and instruction periods will be increased accordingly.

**a. Individual Training:**

- (1). Train all personnel in the basic military fundamentals.
- (2). Train all personnel to perform all duties, which may be assigned to them.
- (3). Develop efficient instructors.
- (4). Train all personnel in their respective MOS assignments (ISG Status).

**b. Unit Training:**

- (1). Train teams/units to a high degree of proficiency.
- (2). Develop a state of training as to be capable of performing any necessary assignment.
- (3). Train for armory transfer.
- (4). Develop a dependents assistance team.
- (5). Readiness to perform all other assigned mission.

**c. An acceptable standard of training in objectives should be accomplished in eighteen (18) months - then maintained.**

**13-9. General Training Program.**

**a. Based on the overall objectives stated in this chapter, the following annual minimum program of instruction for specific training requirements are established for the IGR as follows:**

- |  |         |
|--|---------|
| (1). Drill and Ceremonies.   | 4 Hours |
| (2). Military Leadership.  | 3 Hours |
| (3). Recruiting and Retention.                                     | 2 Hours |
| (4). Military Law and Indiana Military Code.                       | 1 Hour  |
| (5). IGR Mission.  | 2 Hours |
| (6). Maintenance, Operation, and Security of Armories.             | 2 Hours |
| (7). Area Orientation.   | 1 Hour  |
| (a). Critical or Potential Areas.                                  |         |
| (b). Road Network - Primary and Secondary.                         |         |
| (c). Schools, Colleges, and Hospitals.                             |         |
| (d). Other Public and Governmental Areas, Buildings, or Utilities. |         |

b. Brigade, Battalion, and Company Leaders are responsible for organization and implementation of training within their commands.

(1). All training will stress the necessity for and the development of the capability to accomplish the assigned mission.

(2). Training schedules and directives will be forwarded to Headquarters, IGR for final approval prior to release.

(3). Staff officers will conduct informal training inspections related to their functions.

**13-10. Training Policy.** The following training policy for use within the IGR is announced:

a. Training will be planned and conducted as outlined herein.

b. Staff assemblies will be conducted as authorized in this chapter. Continuing attention will be given to perfecting a system of cataloging local resources, so as to expedite a rapid expansion.

c. Quarterly training schedules will be prepared by Brigades as directed; integrated and concurrent techniques will be utilized to the maximum extent possible.

d. Commanders time will be used to provide for latitude in scheduling, compensate for interruptions, bring training up to standards in specific areas where deficient, and enable the command/leader to introduce essential training not otherwise provided for.

e. Physical condition is an individual responsibility; therefore, PT will not be conducted during training assemblies (unless otherwise ordered by the Commanding General).

#### **13-11. Records:**

a. Records will be maintained at all levels of command to indicate progress and status of training.

b. Individual training progress and attendance records will be maintained at the unit/team of assignment and at HHD (as necessary).

c. Reports from individuals, or steps taken to increase the capability of accomplishing the mission will be forwarded THRU channels to Headquarters, IGR.

**13-12. Scope of Training.** A single standard of individual proficiency should form the basis of all instruction within the unit to ensure that all members of the unit/team shall receive essentially the same training. Training of the unit/team as a coordinated brigade team should thus be attained more readily. Every effort should be made to make the training interesting and more realistic. A consistent method of application will be used for training, to develop proficiency, and should be used at every opportunity. Conditions and situations, which might confront the State Guardsman, should be simulated as closely as possible in problems and exercises, both inside and outside the classroom. Imagination and ingenuity should be used to develop and conduct practical and realistic training. The value of this type of training cannot be over emphasized.

**13-13. Responsibility for Training.** Training is a function of command. Each unit/team commander, under the supervision of the next higher authority, is responsible for the discipline, morale, and training proficiency of his command. He is permitted the freedom of selecting the types and methods of instruction and such determination of the sequence and duration of the instruction periods as are consistent with his responsibility for the results to be attained.

**13-14. Training Materials.** Training schedules and training directives will be furnished by the brigade commanders in accordance with the provisions of this chapter. The commander should use his initiative in presenting these subjects. Instructors should be assigned at least two months in advance of a scheduled presentation in order to prepare a simple lesson plan for use in the presentation.

**13-15. Training Assistance.** Training aids, projectors, training films and field manuals are available through the local National Guard Unit. Unit Commanders/Leaders should make every effort to meet and work with the National Guard Commander and Administrative/Training Technician of the armories to which both are assigned.